

SAVIO SALESIAN COLLEGE



"Educating in Friendship and Peace"

ANTI-BULLYING POLICY

January 2019

1) Objectives of this Policy

In this Catholic School, education is part of the Church's mission to proclaim that:

- God the Father made us
- God the Son redeemed us
- God the spirit keeps us in His Love.

Our aim is to grow as a community in the love of God who is revealed to us through his Word in the Bible and in the traditions of the Church.

We believe that:

- We are all unique
- Created in God's image
- And called to work for the common good.

Savio Salesian College Anti-Bullying Policy outlines what Savio Salesian College will do to prevent and tackle bullying.

2) Our school community:

- ❖ Discusses, monitors and reviews our anti-bullying policy on a regular basis
- ❖ Supports staff to promote positive relationships and identify and tackle bullying appropriately
- ❖ Ensures that pupils are aware that all bullying concerns will be dealt with sensitively and effectively; that pupils feel safe to learn; and that pupils abide by the anti-bullying policy
- ❖ Report back to parents/carers regarding their concerns on bullying and deals promptly with complaints. Parents/carers in turn work with the school to uphold the anti-bullying policy
- ❖ Seeks to learn from good anti-bullying practice elsewhere and utilises support from the Local Authority and other relevant organisations when appropriate.

3) Definition of bullying

Bullying is **“Behaviour by an individual or a group, usually repeated over time, that intentionally hurts another individual either physically or emotionally”**.

Bullying can include: name calling; taunting; mocking; making offensive comments; kicking; hitting; making fun of people due to race or sexual orientation; taking belongings; inappropriate text messaging and electronic messaging (including through websites, social networking sites and Instant Messenger); sending offensive or degrading images by phone or via the internet; producing offensive graffiti; gossiping; excluding people from groups and spreading hurtful and untruthful rumours.

4) Forms of bullying covered by this Policy

Bullying can happen to anyone. This policy covers all types of bullying including:

- ❖ Bullying related to race, religion or culture
- ❖ Bullying related to sexual orientation. This will include any direct comments made to or about individuals or indirect comments that are made to pass negative judgements.
- ❖ Bullying related to special educational needs
- ❖ Bullying related to appearance or health conditions
- ❖ Bullying of young carers or looked after children or otherwise related to home circumstances

- ❖ Sexist or sexual bullying
- ❖ Cyber bullying

5) Preventing, identifying and responding to bullying

We will:

- ❖ Work with staff and outside agencies to identify all forms of prejudice-driven bullying
- ❖ Actively provide systematic opportunities to develop pupils' social and emotional skills, including their resilience
- ❖ Consider all opportunities for addressing bullying including through the curriculum, through displays, through peer support and through the School Council
- ❖ Train all staff including lunchtime staff, learning mentors and LSU staff to identify bullying and follow school policy and procedures on bullying
- ❖ Actively create "safe places" for vulnerable children and young people.
- ❖ All bullying incidents will be logged in SIMS and responded to accordingly. Students involved as victims and aggressors will be interviewed and all parents/carers contacted.
- ❖ Incidents of a racial nature will be logged separately on LA forms. Copies are returned to LA on a termly basis.
- ❖ Incidents of a homophobic nature will be recorded in a separate section of the bullying log so that they can more easily be monitored.

6) Involvement of pupils / students

We will:

- ❖ Regularly canvas children and young people's views on the extent and nature of bullying
- ❖ Ensure students know how to express worries and anxieties about bullying
- ❖ Ensure all students are aware of the range of sanctions which may be applied against those engaging in bullying
- ❖ Involve students in anti-bullying campaigns in schools
- ❖ Publicise the details of helplines and websites
- ❖ Offer support to students who have been bullied
- ❖ Work with students who have been bullying in order to address the problems they have

7) Liaison with parents and carers

We will:

- ❖ Ensure that parents/carers know whom to contact if they are worried about bullying
- ❖ Ensure parents know about our complaints procedure and how to use it effectively
- ❖ Ensure parents/carers know where to access independent advice about bullying
- ❖ Work with parents and the local community to address issues beyond the school gates that give rise to bullying

8) Links with other school policies and practices

This Policy links with a number of other school policies, practices and action plans including:

- ❖ Behaviour Policy
- ❖ ICT acceptable use
- ❖ The teaching of Citizenship and PSHE Education
- ❖ Action plans taking forward the Every Child Matters Agenda
- ❖ The recording of racial incidents
- ❖ The recording of homophobic incidents

9) Monitoring & Review policy into practice

We will review this Policy every three years as well as if incidents occur that suggest the need for review. The school uses the guidance by the DFE*, Anti-Bullying Alliance** and Safe to Learn*** to inform its action planning to prevent and tackle bullying.

10) Responsibilities

This Policy only works if it ensures that the whole school community understands that bullying is not tolerated and understands the steps that will be taken to both prevent and respond to bullying.

It is the responsibility of:

- College Governors to take a lead role in monitoring and reviewing this policy
- Governors, the Headteacher, Senior Managers, Teaching and Non Teaching staff to be aware of this policy and implement it accordingly
- The Headteacher to communicate the policy to the school community
- Pupils to abide by the policy.

The named contact for this policy is: Mr M Clarke

**Dept for Education*

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/623895/Preventing_and_tackling_bullying_advice.pdf

*** Anti Bullying Alliance Guidance*

<http://www.anti-bullyingalliance.org.uk/>

****Safe to Learn*

http://www.schools-out.org.uk/policy/docs/DCSF_Homophobic_Bullying/Summary_Safe_to_Learn.pdf

This policy was reviewed and approved by the
Governing Body of Savio Salesian College

January 2019



This policy is due for renewal in three years